

Richard J. Webb
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Bar Admission

New Jersey, 1978; A.V. rated by Martindale-Hubbell; selected as a New Jersey *Superlawyer* in the field of healthcare law 2008-2012.

Summary of Professional History

On October 1, 2007, I withdrew from the firm of McCarter & English, LLP, as the Senior Partner in the firm's Healthcare Practice Group to establish Healthcare Neutral, LLC, and Richard J. Webb, LLC, providing alternative dispute resolution ("ADR") services and legal services to the healthcare industry.

My ADR practice is limited to disputes arising in the healthcare industry. It includes service as an arbitrator, mediator and hearing officer. The disputes have involved managed care contracts, hospital-physician joint ventures, medical practice break-ups, medical staff disciplinary actions and various commercial matters.

Since 1982, my legal practice has been focused entirely on the health care industry, primarily in the representation of health systems, hospitals, physicians and other providers. The scope of this practice has been broad, and has included substantial work in organizational, transactional, and litigation matters, nonprofit law and tax exemption, antitrust, managed care, medical staff, reimbursement and other regulatory issues. I have handled hospital mergers, affiliations and corporate reorganizations, hospital-physician joint ventures, managed care payment contracts, physician recruitment and practice acquisitions, loan transactions and various other commercial matters.

Employment

October 2007 – Present	Principal, Healthcare Neutral, LLC and Richard J. Webb, LLC, Attorney At Law, Califon, NJ
February 1994 - September 2007	Partner, McCarter & English, LLP, Newark, NJ
November 1989 - February 1994	Partner, Norris, McLaughlin & Marcus, P.A., Bridgewater, NJ

September 1982 - November 1989 Partner, Manger, Kalison, McBride & Webb, Morristown, NJ
November 1979 - September 1982 Associate, Mulligan & Mulligan, Hackettstown, NJ
September 1978 - November 1979 Associate, Robinson, Wayne & Greenberg, Newark, NJ

Education

August 1975 - May 1978 J. D., Duke University School of Law, Durham, NC
September 1971 - May 1975 B. A., cum laude, Yale University, New Haven, CT

Alternative Dispute Resolution Training

Completed over 250 hours of ADR education and training to date, including the following:

- AAA/ICDR Neutrals Conference, Scottsdale, AZ (2012)
- Centre for Effective Dispute Resolution (“CEDR”) Skills Training and recognition as a CEDR Accredited Mediator (32 hours), New York, NY (2011)
- American Arbitration Association (“AAA”), Managing the Arbitration Process for Efficiency & Economy Following the Preliminary Hearing (3 hours), New York, NY (2011)
- AAA, Muscular Arbitration: Trimming the Fat Out of Arbitration (6.5 hours), New York, NY (2011)
- AAA, Rx for Healthcare Disputes: Exploring Alternative Dispute Resolution Solutions (6.5 hours), Chicago, IL (2010)
- New Jersey I.C.L.E., Commercial Mediation Workshop (4 hours), New Brunswick, NJ (2010)
- AAA, Arbitration Fundamentals and Best Practices (14 hours), Miami, FL (2010)
- American Bar Association, Section On Alternative Dispute Resolution Annual Conference (16.5 hours), Seattle, WA (2008)
- Straus Institute for Dispute Resolution at Pepperdine University School of Law, Mediating the Litigated Case (42 hours), Malibu, CA (2007)
- American Bar Association, Arbitration Training Institute (21 hours), New York, NY (2007)

- Straus Institute for Dispute Resolution at Pepperdine University School of Law, Mediating the Complex Case (18 hours), Malibu, CA (2006)
- American Bar Association, Section on Alternative Dispute Resolution Annual Conference (16.5 hours), Atlanta, GA (2006)
- American Health Lawyers Association, Arbitration Training Course (6.5 hours), Washington, DC (2005)
- University of Connecticut, Mediation Certificate Program at Quinnipiac University School of Law (40 hours), Hamden, CT (2001)
- American Health Lawyers Association, Mediation Training Course (6.5 hours), Washington, DC (1999)

Memberships

- Appointed to National Panel of Neutrals (Arbitration and Mediation) and National Healthcare Panel, American Arbitration Association
- Appointed to Panel of Mediators of the Federal District Court of New Jersey Mediation Program
- Dispute Resolver, American Health Lawyers Association's Alternative Dispute Resolution Service
- Superior Court of New Jersey Roster of Mediators under R.1:40-4 (Civil Cases)
- Justice Marie Garibaldi Inn of Court for Alternative Dispute Resolution
- New Jersey State Bar Association, Dispute Resolution Section (2012-2013 Chair-Elect and Board of Directors)
- New Jersey State Bar Association, Health & Hospital Law Section (2012-2013 Chairman and Board of Directors)
- American Bar Association, Sections on Health Care Law and Dispute Resolution
- Healthcare Financial Management Association, New Jersey Chapter (Past Chair, Legislative and Managed Care Committees)

Publications

- Healthcare Neutral ADR Blog: The Intersection Of Alternative Dispute Resolution And Healthcare Law, October 2007 to the present, at <http://www.healthcareneutraladrblog.com/>

- “The Hospital-Medical Staff Standing Neutral, An Idea Whose Time Has Come,” Physician Executive Journal, September-October 2011.
- “Alternative Dispute Resolution In The Healthcare Industry,” New Jersey Lawyer, Special Healthcare Law Supplement, June 2008.
- “Economic Credentialing: Hospitals and Physicians at the Crossroads,” New Jersey Lawyer Magazine, February 2007.
- “Are You Ready for HIPAA? A Checklist for Boards,” Trustee, June 2002.
- “Corporate Compliance in Action: What to do when the whistle blows,” NJHFMA Focus, August 1998.
- Legal Contributor, New Jersey Hospital Association’s Report “A New World to be Won: Surviving Managed Care,” 1994.
- Co-Editor In Chief, HealthSpan: The Report of Health, Business and Law, 1988 - 1991.
- “Responding to Chiropractors’ Demands For Hospital Privileges,” HealthSpan: The Report of Health, Business and Law, September 1989.
- “Current Antitrust Issues in Healthcare,” New Jersey Lawyer Magazine, Winter, 1987.
- “Responding To The Medicare Prospective Payment System,” Healthcare Financial Management, April 1984.