



Vincent A. Cino is Chairman Emeritus of Jackson Lewis P.C.. From 2013-2018, he served as the Chairman of the Firm responsible for the entire firm's day-to-day administration and management. Prior to assuming the role of Chairman, he served as the firm's National Director of Litigation. He also served on the firm's Executive Committee and was Counsel to the firm.

Mr. Cino has vast trial experience, having litigated every conceivable type of employment action in many jurisdictions throughout the United States. From 1987 to 1990, Mr. Cino was Chief of Litigation in the Office of the Essex County Counsel. As Chief of Litigation for Essex County, Mr. Cino supervised a staff of attorneys as well as outside counsel. Prior to that, he was an Assistant Prosecutor for Union County. From 1981-1987, Mr. Cino was engaged in private practice in Hackensack, New Jersey, concentrating on civil litigation. He has personally tried over 100 cases.

Mr. Cino received his juris doctor degree from Rutgers University School of Law in 1979 and conducted his undergraduate studies at Rutgers University from which he received a B.A. degree. He also holds a Master's degree in American Government from Rutgers University.

Mr. Cino is a member of the New York Bar Association (1985), the New Jersey Bar Association (1979), the United States Supreme Court (1985), the United States Court of Appeals for the Third Circuit (1983), the United States District Court for the District of New Jersey (1979), the United States District Court for the District of Connecticut (2002), the United States District Court for the Southern of New York (1995) and Eastern District of New York (2002). He has appeared for argument in the United States Court of Appeals for the Fifth Circuit (1995) and the United States Court of Appeals for the Tenth Circuit (1995). He is a member of the American and New Jersey Bar Associations and their litigation sections.

Mr. Cino served as a Master of the Arthur T. Vanderbilt Inn of Court.

In one of his more well-known trials, Mr. Cino represented WNEW-TV, Golden West Television Productions, Peter Falk and Arnold Shapiro, the Oscar-winning producer of the movie "Scared Straight." This was a libel and invasion of privacy case brought by several high school students. The trial lasted four weeks and resulted in a no-cause.

Mr. Cino has lectured extensively on trial advocacy. He has been awarded the highest accolade in Martindale-Hubbell, an AV rating, a testament to the fact that his peers rank him at the highest level of professional excellence.

Mr. Cino has been named one of Law 360's inaugural Trial Aces as one of the elite trial attorneys in the country. He has also been named a Litigation Trailblazer by the National Law Journal.

Mr. Cino has been repeatedly recognized as a New Jersey Super Lawyer, as chosen by his peers and the research of *Law & Politics Magazine*, and was listed in the New Jersey Top 100 Lawyers and 2013 New Jersey Super Lawyers. He was also cited in *The New York Times* as one of the Ten Leaders of Employment Law in New Jersey, 2004-2005. Mr. Cino was cited in Legal 500 as one

of the leading lawyers in the United States. He has also been named in the Chambers USA America's Leading Lawyers for Business and in The Best Lawyers in America.

Mr. Cino was featured in the prestigious Carnegie Council series "Where Business and Ethics Meet."

Mr. Cino was selected by Human Resource Executive and Lawdragon as one of the nation's top corporate employment attorneys – 2015-2019. He is a member of Lawdragon's Hall of Fame in recognition of his legal prowess and for practicing 35 years or more in the employment law trenches. His recognition distinguishes excellence in counseling clients, contributing to the bar and serving as a visionary to improve workplaces.

Mr. Cino has been appointed to the Employment Law Arbitration and Mediation Panels for the American Arbitration Association. Mr. Cino is a former member of the New Jersey Academy of Mediators and Arbitrators, A Chapter of The National Academy of Distinguished Neutrals.

Mr. Cino has served as a mediator in numerous employment law matters. Despite his prominent position as a management attorney, Mr. Cino's mediation skills have been sought by plaintiffs' lawyers due to his recognized reputation for fairness and objectivity. Mr. Cino's ability to focus on the relative strengths and weaknesses of a matter as well as his view of the value of a case has led to a near perfect record of successful resolutions.

Mr. Cino is a member of the Villanova University President's Club and the Villanova Loyalty Society.

Mr. Cino is the recipient of a Special Achievement in Law Award bestowed by the National Italian American Foundation, March 22, 2017.

Mr. Cino is a Fellow of the ABA College of Labor and Employment Lawyers.

Published articles, *Inside Counsel*, "Use of Employer's Computer Does Not Stand in Way of Attorney-Client Privilege," "Liability for Retaliatory Conduct Can Continue After Employment Relationship Ends," "The Peril of Systemic Discrimination Claims," "Federal Appeals Court Says Employer Not Liable for Minor Workplace Sights," "Employers Increasingly Vulnerable to Retaliation Claims," and "Five Ways to Avoid Sexual Harassment Lawsuits."