

NATHANYA G. SIMON, ESQ.

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BUSINESS

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EDUCATION:

Law School:	SETON HALL UNIVERSITY SCHOOL OF LAW
Degree:	Juris Doctor, <u>cum laude</u>
Graduated:	June, 1975
Activities:	Associate Editor & Member, Seton Hall Law Review
College:	UNIVERSITY OF RHODE ISLAND , Kingston, RI
Degree:	Bachelor of Arts, <u>cum laude</u> - Psychology Major
Graduated:	January, 1972

BAR ADMITTANCE:

New Jersey, 1975
New York, 1984
United States District Court for the District of New Jersey, 1975
United States Supreme Court, 1984
United States Court of Appeals, Third Circuit, 1994

PROFESSIONAL EXPERIENCE:

SCHWARTZ SIMON EDELSTEIN CELSO & ZITOMERLLC
1981 to Present
Partner/Member
Engaged in Private Practice

Experience: Representation of Boards of Education in all legal and labor matters, including appearances at the Office of Administrative Law, Commissioner of Education, State Board of Education, Public Employment Relations Commission, State and Federal Court and arbitration. Legal consultant for areas of specialization, such as collective bargaining; special education mediation and due process litigation; civil rights complaint investigations, hearings and defense.

DIVISION OF ALCOHOLIC BEVERAGE CONTROL, Trenton, NJ
1979-1981
Staff Attorney

Duties: Prosecution of cases; legal research; interpretation and application of state regulations; review of evidence and preparation of cases for administrative hearing at the Office of Administrative Law.

NEW JERSEY SCHOOL BOARDS ASSOCIATION Trenton, NJ
1976-1979
Associate Counsel

Duties: Representation of the collective interests of Boards of Education and render specific legal advice concerning legal and labor issues; Editor of School Law Reporter; Editor of School Law Index; extensive public speaking.

SUPERIOR COURT, LAW DIVISION, UNION COUNTY COURT HOUSE, Elizabeth, NJ
1975-1976
Judicial Clerkship

PROFESSIONAL ORGANIZATIONS:

New Jersey Association of School Attorneys - Member, 1981 to present; Trustee/Vice President, 1994-96

Associate Business Members of N.J. Association of School Business Officials - Member, 1986 to present; President, 1995-96

Council of School Attorneys (Affiliated with National School Boards Association)

New Jersey State Bar Association (Labor and Employment Law Section)

Member of the Board of Overseers – The Governor's School of New Jersey, 1999 to 2006

PUBLICATIONS:

The Substantive and Procedural Aspects of Special Education Litigation, New Jersey Lawyer, July, 1993

Providing a Free Appropriate Public Education to Preschool Handicapped Children, New Jersey Institute for Continuing Legal Education, 1996

Employment Litigation Against Public Entities, New Jersey Institute for Continuing Legal Education, 1997.

Chapter 10. Violence in the Schools: Legal Issues of Confidentiality, Security and Civil Rights, in Shocking Violence, Published 2000.

Chapter 8. Legal Implications for Schools During Times of Crisis, in Shocking Violence II, Published 2003.

SAMPLE PRESENTATIONS:

- 2009 School Law Conference – “ADA Amendments Act of 2008 and the Effect on Section 504 Plans” sponsored by New Jersey Institute for Continuing Legal Education
- “Section 504: Before and After January, 2009” presented to various school districts in the State of New Jersey

- New Jersey School Boards Association School Law Forum, October 30, 2008 – “Special Education Update”
- Featured speaker for New Jersey Association of Directors and Supervisors of Special/Pupil Services Annual Conference
- Featured speaker for Pathways Conference – “Creating Collaboration within the IEP Process”, November 15, 2008
- 2005 School Law Conference – Reauthorization of Individuals with Disabilities Act – sponsored by New Jersey Institute for Continuing Legal Education
- NJASA Special Education Institute - "Overview and Impact of the Reauthorization of the Individuals with Disabilities Education Act"
- NJASA Institute on Legal Issues - "An Overview of the Key Changes in the Reauthorization of IDEA"
- NJASBO Legal Cracker Barrel - "Federal and State Family and Medical Leave Acts; Americans with Disabilities Act; and Workers' Compensation"
- Bergen County Regional IV Superintendent Workshop - "Legal Interpretation of Recent Change of Code and IDEA"
- Parsippany-Troy Hills School District Administrative Inservice- "Legal Overview of the Reauthorization of IDEA"
- Bergen County Special Services Inservice - "Legal Interpretation and Analysis of the Recent Amendments to IDEA and Code"
- Schwartz Simon Edelstein Celso & Kessler LLP - Inhouse IDEA Workshop
- New Jersey Institute for Continuing Legal Education in cooperation with the New Jersey State Bar Association Labor and Employment Law Section - "Employment Litigation Against Public Entities"
- New Jersey Institute for Continuing Legal Education - "Hot Topics in Special Education Law"
- NJASA School Law Update - "Special Education Update -- Decisions and Legislation"
- N.J. Speech - Language - Hearing Association - Special Education Workshop
- Rowan University Education Institute - School Law for Principals and Supervisors
- 1999 New Jersey Special Education Administrators Association Spring Workshop - "IDEA and N.J. Code - Procedural Issues, State Standards and Assessment"
- Orange Township Board of Education, Professional Development Workshop - "Legal Issues in Special Education"
- Barnert Hospital - "The Psychiatric Evaluation Process in the Development of Programs and Placements for Disabled Students"
- Discipline of Special Needs Students in New Jersey, sponsored by Lorman Educational Services, March 2002 and 2001.
- Hot Topics in School Law, sponsored by Lorman Educational Services, September 21, 2004.
- April 2008 – Presentation during National School Boards Association Annual Conference – “Effective Strategies for Handling Special Education Cases”
- April 2008 – “Travel and Expense Reimbursement for Board members and Employees”
- 2008 School Law Conference – “OAL and Special Education Hearings” – NJ Institute for Continuing Legal Education.
- January 29, 2008 – “Employment Practices Liability and School Districts: Preparing to Meet the Challenge and Protect Your Schools from Legal Claims” – co-sponsored with AIG.
- December 6, 2007 – NJ Association of Pupil Services Administrators – “Legal Updates for Autistic Students”.