

J. J. PIERSON, ESQ.

Occupation: ARBITRATOR, MEDIATOR, CONCILIATOR / ATTORNEY AT LAW

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First Business Address:

THE ARBITRATION CENTRE
51 JFK PARKWAY - FIRST FLOOR WEST
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PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators
American Arbitration Association
American Bar Association

Chartered Institute of Arbitrators (London)
Chartered Institute of Arbitrators (North America)
New Jersey State Bar Association

EDUCATION:

JD LAW
MA MANAGEMENT/LABOR RELATIONS
BS ECONOMICS

Seton Hall University School of Law, 1980
Rutgers University, 1976
Pennsylvania Military College (Widener Univ.), 1969

CERTIFICATIONS:

Law New Jersey 1982
Chartered Arbitrator London 1995

Fellow, Chartered Institute of Arbitrators, 1995

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1977-Present: Full-time Arbitrator and Mediator. Rendered more than 5,500 arbitration decisions involving disputes in business, commercial, construction, government, labor, employment, insurance, securities and trust fund matters. Services provided to private and public agencies, law firms, business, Taft-Hartley fund trustees, boards of directors, Federal & State Courts. Named in major construction "Project Labor Agreements" as Permanent Arbitrator: •New Meadowlands (Giants-Jets) Stadium, East Rutherford, NJ • New Jersey Sports & Exposition Authority Meadowlands "Xanadu"Project; • "Encap" Meadowlands Closure Project; • Borgata Casino and Hotel, Atlantic City; • New Jersey Highway Authority - Driscoll Bridge Project; • New Jersey Schools Construction Corporation; •Global Gateway Project, Newark International Airport; • Goldman-Sachs Corporate Headquarters; • Atlantic City Convention Center; • Tappan Zee Bridge Reconstruction Project, NY; • Hudson-Bergen Light Rail Transportation System, NJ; • Essex County minor league baseball stadium, Newark; • South Jersey Light Rail Transportation System. Named impartial chairman/permanent industry arbitrator in over fifty labor agreements. Appointed Special Panel Member as interest arbitrator in police and fire collective bargaining contracts within the State of New Jersey. Issued over 100 interest arbitration awards in private and public sectors. **1974-1977:** Assistant to the Commissioner, Department of Labor and Industry, New Jersey.

Other Experience: 2002-2007:Alliance-Bernstein Capital Management, Trust Fund Consultant.

INDUSTRIES: Aerospace, Airlines, Aluminum, Automotive, Bakery, Banking, Beverage, Building and Lumber Products, Brewery, Broadcasting, Cement, Chemicals, Clothing, Communications, Construction, Distillery, Education, Electrical and Electronics, Entertainment/Arts, Glass/Pottery, Health Care, Hotel/Restaurant/Casino/Resorts, Hospital & Nursing Homes; Maritime, Meat Packing, Metal Fabrication, Office/Clerical, Packaging, Paint, Petroleum, Pharmaceuticals, Plastics, Plumbing, Police and Fire, Printing and Publishing, Prison Guard, Paper, Railroads, Real Estate, Refrigeration/HVAC, Retail, Rubber Tire, Shipbuilding, Sports, Steel, Stone/Quarry, Textile, Tobacco, Transportation, Trucking, Utilities, Warehousing.

ISSUES: Affirmative Action, Absenteeism, Discipline, Discrimination (Age, Disability, Race, Sex, Religion, National Origin), Drug and Alcohol Offenses, Fringe Benefits (Bonus, Holidays, Insurance, Leave, Vacation), Grievance Mediation, Health/Hospitalization, Job Performance, Job Posting/Bidding, Jurisdictional Disputes, Management Rights, Pension & Welfare Plans, Safety, Sexual Harassment, Strikes/Lockouts/Work Stoppages, Subcontracting Unit Work, Tenure, Work Hours/Schedules/Assignments, Violence and/or Threats.

PERMANENT DESIGNATIONS (Partial List):

-Allied Beverage Group/UFCW, 1-D -Bombardier Maintenance Service (JFK Airport)/IBEW Local 589
-Building Contractors of NJ -and- -New Jersey Schools Construction Corp/NJ Building Trades
NJ Regional Council of Carpenters -NJ Carpenters Trust Funds -NY-NJ Auto Dealers/USW, IUJAT
-IBEW Local 164 Benefit Funds -NJ Ironworkers Trust Funds -NY-NJ Food Industry/UFCW, 342
-General Contractors Association of NY -and- District Council of Carpenters of NY & Dockbuilders Local 1456
-IBEW Local 456 Benefit Funds -Keystone Trucking/ILA, 1964 -Modell's/Local 1102, RWDSU
-NJ Heavy and General Local 472/172 Laborers Trust Funds -NJ Building Laborers Statewide Trust Funds
-SMW Local 25 Trust Funds -Tennessee Valley Authority -Teamsters Local 863 Benefit Funds
***Impartial Chairman** - UNITE-HERE -and- New York Coat and Suit Association; New York Raincoat Manufacturers Association; Affiliated Dress Manufacturers; Apparel Manufacturers Association.
***Impartial Chairman** - Metropolitan Distribution and Truck Joint Board, UNITE/NY Coat and Suit Association.

ARBITRATION ROSTERS:

Federal Mediation and Conciliation Service (FMCS) - since 1981
American Arbitration Association (AAA) - 1978 New Jersey State Board of Mediation - 1977
National Mediation Board (NMB) - 1987 NJ Public Employment Relations Commission - 1980
NJ Bar Assoc: Lawyer-Client Mediation Program NY State Employment Relations Board - 1979

PER DIEM ARBITRATION FEE: \$1,750.

MEDIATION FEE: \$400. per hour (five hour minimum day)

-Fees charged for hearing, study, research, writing and preparation of Opinion and Award.
-Travel time charged when scheduled hearing is greater than 100 miles from office location.

CANCELLATION FEE POLICY: Full per diem fee for scheduled dates adjourned, postponed or canceled with notice of less than thirty (30) calendar days of arbitration hearing or mediation/fact-finding session. Once rescheduled, full per diem fee for second adjournment, irrespective of notice.

EXPENSES: Cost of reasonable and necessary travel expenses, including transportation and lodging. No mileage charged for hearings within a 100 mile radius of office(s). No charges for reasonable and ordinary administrative expenses. No charges for ordinary copying, phone or postal expenses.