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ARBITRATION/MEDIATION

AFFILIATIONS:

American Arbitration Association Labor Arbitration  
Panel (New York; New Jersey (1982-2002; 2012- ) ,  
Commercial Arbitration Panel (2011- )

New Jersey State Board of Mediation

Arbitrator and Mediator, FINRA Dispute Resolution

Federal Mediation and Conciliation Service  
Roster of Arbitrators (FMCS)

Mediator, New York Supreme Court Commercial  
Division and United States District Court,  
Southern District of New York

New York State Public Employment Relations Board  
(PERB)

New Jersey Public Employment Relations Commission  
(PERC)

International Institute for Conflict Resolution  
and Prevention (CPR), panel of arbitrators and  
mediators

United States District Court (D.N.J.), arbitrator  
and mediator

United States District Court (SDNY)

Certified as Mediator by New Jersey Administrative  
Office of Courts

Accredited Business and Commercial Mediator, New  
Jersey Association of Professional Mediators  
(NJAPM)

Mediator, Chancery Division, Superior Court,  
New Jersey

Equal Employment Opportunity Commission - Newark  
District Office - contract mediator (EEOC)

National Academy of Distinguished Neutrals  
Mediator, Resolute Systems, LLC

MEMBERSHIP:

Association for International Arbitration  
Association for Conflict Resolution  
New Jersey Supreme Court Committee on  
Complementary Dispute Resolution (1999-2004)  
New Jersey Association of Professional Mediators  
International Institute for Conflict Prevention  
and Resolution  
Garibaldi Inn of Court for Alternative Dispute  
Resolution

EXPERIENCE:

Handled more than one hundred and twenty arbitrations from American Arbitration Association and New Jersey State Board of Mediation. Have also handled arbitrations from U.S. District Court and by private appointment of commercial and other business disputes. Cases involved discipline and discharge; jurisdictional disputes; seniority rights; as well as employment arbitration.

Handled hundreds of mediations of disputes involving commercial, construction, real estate, employment, and FINRA cases. The matters in dispute also included intellectual property issues including restrictive covenants and trade secrets.

Have engaged in extensive discovery monitoring of cases. Mediation has primarily been through court appointment in Superior Court of New Jersey or U.S. District Court as well as from FINRA and private parties.

SPEAKING  
AND PANELS:

Panelist, New York County Lawyers Association program on Employment Law, May 2013; presented on mediation in employment cases.

Presented before 100 lawyers on mediation of workplace disputes at the New Jersey Institute for Continuing Legal Education (NJICLE), January 30, 2013

The Association of Independent Colleges and Universities in New Jersey (AICUNJ) General

Counsel, Update on Fair Labor Standards Act and Higher Education August 2012

NJ Institute of Social Justice Workshop on Social Covenant Bonds April 2012

The Association of Independent Colleges and Universities in New Jersey (AICUNJ) Board of Directors Retreat June 2011

Moderator, Benefits of Higher Education National Association of Health and Educational Facilities Finance Authorities (NAHEFFA) Fall 2010 Conference

BAR ADMISSIONS:

New York (1st Department, 1980), New Jersey (1977), District of Columbia Court of Appeals (1978); Southern District of New York, Eastern District of New York, District of New Jersey, Second, Third, Sixth & Ninth Circuit Courts of Appeals

EDUCATION:

NEW YORK UNIVERSITY SCHOOL OF LAW  
Juris Doctor, 1976; Arthur T. Vanderbilt Medal;  
Master of Laws in Labor Law, June 1979;  
Elias Lieberman Fellow in Labor Law (1978-79)

CORNELL UNIVERSITY

Bachelor of Science, 1973; Clem Miller Scholarship for outstanding public service; Phi Kappa Phi national honor society; Quill and Dagger Senior Honor Society.

TRAINING:

FINRA Dispute Resolution: Chairperson Training, 2014

AAA Storm Sandy Mediation Program: Lessons Learned, 2014

ABA Tips on Achieving Cost-Effective Arbitrations- For Lawyers and Neutrals, 2014

AAA "Exceeded Powers": Recent Trends in Cases Challenging Arbitrator Authority, 2014

NYSBA Securities Arbitration & Mediation (NYC), 2014

ABA Section of Dispute Resolution 16<sup>th</sup> Annual Spring Conference

ABA Award Writing-Avoiding Vacature (and Looking Good), 2013

Rule 1:40-12(c) Arbitration Continuing Education Hunterdon County, 2013

NY City Bar Securities Arbitration & Mediation Hot Topics 2013

NJAPM Advanced Civil Mediation Training Seminar, 2013

AAA Labor Arbitrator I, 2012

AAA Managing the Arbitration Process for Efficiency & Economy Following the Preliminary Hearing, 2012

AAA Arbitration Awards: Safeguarding, Deciding & Writing Awards (ACE001), 2012, 2011

AAA Arbitration Fundamentals and Best Practices for New AAA Arbitrators, 2011

Superior Court of New Jersey, Statewide Mediation CLE Training, yearly 2006-2014

St. John's School of Law First, Second, Third, and Fourth Annual Securities Dispute Resolution Triathlon, 2009-2013

3<sup>rd</sup> Annual Section of Labor and Employment Law Conference

FMCS, 28<sup>th</sup> Arbitration Symposium-2007, 34<sup>th</sup> Arbitration Symposium-2013, 35<sup>th</sup> Arbitration Symposium-2014

NJICLE Mediator Certification Training 16 hours/3 days including simulations.

PUBLIC BOARDS:

New Jersey Educational Facilities Authority (2003-present), Chairman (2009-present), EFA responsible for bonding on all campuses of higher education in State of NJ, bonding is approximately \$1 billion, Chairman oversees all staff and agency decisions

New Jersey Public Broadcasting Authority (2009-2010), Commissioner appointed by the Governor

Greater Newark Conservancy (2010-2011)

New Jersey Israel Commission (2003-2007)

EDITORIAL BOARDS: The Labor Law Journal Editorial Board (2010- )

Employee Relations Law Journal Editorial Board  
(2011- )

BOARDS OF TRUSTEES: Daughters of Israel Nursing Home, Board of  
Governors (2011- )

United Jewish Federation of MetroWest, Board of  
Trustees (1998-2012), Executive Committee (2000-  
2005); Chairman, Community Relations Committee  
(2000-2003)

New Jersey Jewish News Board of Trustees,  
Whippany, NJ (1993-2004), Vice-President (1998-  
2002); Dinner Chair, 50th Anniversary (1997)

Association of Jewish Federations of New Jersey,  
Vice President (2007- ); Government Relations  
Committee, past Chair

Jewish Council for Public Affairs - Board of  
Trustees, Executive Committee (2005)

President, NYU Law Alumni of New Jersey (1978-  
1983); Board of Directors, NYU Law Alumni Associa-  
tion (1982-1988)

Hamilton-Madison Settlement House, 40 Madison  
Street, NY, NY, Board of Directors (1987-1991)

Cornell University School of Industrial and Labor  
Relations Alumni Association: Board of Directors  
(1983-1990)

Cityarts Workshop, NY, NY: Board of Directors  
(1981-1988)

Boy Scouts of America: Northern NJ Council  
Executive Committee (1999-2001); Essex, NJ Council  
Board (1993-1998), Vice-President (1998-1999);  
Chair, Friends of Scouting (1996-1997); Chair,  
Jewish Committee on Scouting (1998-2001); Cub  
Scout Pack 118, Pack Committee Chairman (1991-  
1995)

AWARDS:

New Jersey Super Lawyers 2010/2011/2012/2013/2014

Essex County Bar Association Kuttner Pro Bono  
Legal Award (2000)

Essex County Jewish Heritage Award (2011)

Northern New Jersey Council Boy Scouts of America  
Silver Beaver Award (2000)

References provided upon request.