

DEAN L. BURRELL
ARBITRATOR-MEDIATOR

DLBurrell1@gmail.com
www.BurrellDisputeResolution.com
C (201) 396-5922

45 South Park Place #137
Morristown, New Jersey 07960
F (973) 695-1914

BURRELL DISPUTE RESOLUTION SERVICES

Labor, employment and benefits arbitration, mediation, fact-finding, investigations.

EDUCATION

LL.M., Georgetown University Law Center, Labor and Employment Law, 1991
J.D., Washington College of Law, The American University, 1986
B.S., Cornell University, School of Industrial & Labor Relations, 1979

ADDITIONAL TRAINING

Federal Mediation and Conciliation Service
“Becoming A Labor Arbitrator” 2012, “New Arbitrator Training” 2017
Cornell ILR School, Scheinman Institute, Arbitrator Development Program, 2013
Cornell ILR School, Scheinman Institute, “Employment Mediation Training” 2014
Equal Employment Opportunity Commission Training Institute, “New Investigator Training” 2013; recertified 2014, 2015, 2016, 2017
New Jersey Public Defenders Office, “Advanced Mediation Training,” 2015, 2016
Arizona Attorney General, Civil Rights Division, “Basic Mediation Training” 2013

PANELS

American Arbitration Association
Federal Mediation and Conciliation Service
New Jersey State Board of Mediation
New Jersey Public Employment Relations Commission
SEIU Local 32B-32J and Realty Advisory Board (Office of Contract Administrator)
United Federation of Teachers and New York City Dept of Education Panel (§3020a)
Port Authority of New York and New Jersey Employment Relations Panel
NJ Courts R.1:40 Qualified Mediator (Roster of Court-Approved Civil Mediators)
United States District Court, District of New Jersey, Mediator
EEOC Outside Mediator
FINRA (Financial Industry Regulatory Authority)
Nuclear Regulatory Commission Whistleblower Panel

PROFESSIONAL AFFILIATIONS

Cornell University Industrial & Labor Relations Alumni Assoc. (Past President)
Cornell ILR Dean’s Advisory Council (past member)
New Jersey LERA (Arizona LERA past president, NJ LERA board member)
American Bar Association, Labor and Employment and ADR Sections
NJ Bar Association L&E (executive committee) and ADR Sections
Sidney Reitman Labor and Employment Inn of Court (Master of the Bench)
New York Bar Association L&E and ADR Sections
National Bar Association, ADR and L&E Section (former board member)
Garden State Bar Association (NBA NJ affiliate, former board member)

RELEVANT CAREER EXPERIENCE

Burrell Dispute Resolution Services, West Orange, NJ 2015- Present, 2012-2014
Principal. Alternative dispute resolution, including labor and employment arbitration-
mediation, fact-finding, workplace investigations.

FirstEnergy, Akron OH 2014-2015
Director of Labor Relations. Managed team of ten (lawyers and professionals) handling
labor relations for \$16B+ energy company, with twenty collective bargaining agreements
covering power plants (nuclear and fossil), energy delivery and transmission subsidiaries.

Arizona Summit Law School, Phoenix AZ Spring 2013
Adjunct Professor, Labor Law

Republic Services, Inc. (formerly BFI and Allied Waste), Phoenix, AZ 2007 -2011
Vice President of Labor Relations responsible for the function of the nation's 2nd largest
(\$8B+) waste management corporation. Advised and counseled senior management,
including CEO, COO, and Board of Directors. Managed team of lawyers and
professionals covering 150+ collective bargaining agreement including
negotiations, unfair labor practice charges, representation proceedings, arbitration
proceedings, multi-employer pension plans, acquisitions and divestitures.

Penske Truck Leasing, Reading, PA 2003 - 2007
Labor Counsel/Director of Labor Relations. Led development and implementation of
labor relations strategy for domestic and South American divisions of Penske
Corporation-General Electric joint venture. Chief negotiator and attorney for collective
bargaining, NLRB unfair labor practice, representation, and arbitration proceedings.

Grotta, Glassman & Hoffman (now Fox Rothschild), Roseland, NJ 1997 - 2003
Counsel. Labor and employment lawyer with leading law firm. Chief negotiator and
attorney for collective bargaining, NLRB unfair labor practice and representation, and
arbitration proceedings. Handled employment matters including discrimination, non-
compete agreements, drug-testing, pension, and wage-hour. Industries included
healthcare, manufacturing, retail, transportation, warehousing, etc.

National Labor Relations Board (1989-1997)
Field Attorney, Baltimore Region, Washington, DC Resident Office 1993 - 1997
Represented General Counsel in unfair labor practice trials representing unions,
management, and individuals. Hearing officer in representation proceedings. Conducted
elections and unfair labor practice investigations and trials. Responsible for extensive
investigations and proceedings involving healthcare, transportation, newspaper,
construction, retail, supermarket, and coal mining industries.

National Labor Relations Board (Con't)

Litigator, Special Litigation Branch, Enforcement Litigation 1989-1993
Practiced primarily in federal district, appellate, and bankruptcy courts in actions including enforcement, Section 301 litigation, subpoena quashing and enforcement, Freedom of Information and Equal Access to Justice proceedings. Argued before the 2nd and 6th Circuit, and other federal courts. Successfully argued Greyhound Bus bankruptcy proceeding.

District of Columbia Public Employee Relations Board 1987 - 1989

Attorney-Advisor. Attorney for D.C. municipal government quasi-NLRB body. Analyzed unfair labor practice charges, conducted election procedures, reviewed arbitration award appeals, advised Board.

Schmeltzer, Aptaker & Sheppard (now Saul Ewing), Wash., DC 1986 - 1987
Associate. Labor and employment lawyer.

ARTICLES, SPEECHES AND PRESENTATIONS

“The NLRB New Arbitral Deferral Standards,” New Jersey Bar Labor and Employment Quarterly, Vol. 38 No. 1, October 2016

“Private Resolution of Labor and Employment Disputes,” Summer Labor and Employment Law Institute, New Jersey Bar, 2016

“Employment Law Roundtable; Employment Arbitration Agreements,” New Jersey Bar, 2015

“The Affordable Care Act and Collective Bargaining,” Arizona LERA, 2014

“Ask the Arbitrator,” National Public Employer Relations Association, 2014

“Arbitration As A Means of Dispute Resolution,” Minority Corporate Counsel Assoc, 2013

“NLRB Update,” National Bar Association, 2013

BAR ADMISSIONS

New Jersey
Pennsylvania

OTHER AFFILIATIONS

100 Black Men (previously New Jersey and Phoenix chapters)
Alpha Phi Alpha Fraternity, Inc.